



4th February, 2021

To,
Catalyst Trusteeship Limited

Subject: Submission of Un-audited Financial Results for the quarter and half year ended 31st December, 2020 and disclosure as specified in Part B of Schedule III.

Dear Sir / Madam,

Please find enclosed herewith the following documents submitted to BSE Limited and National Stock Exchange of India Ltd. after the conclusion of Board Meeting held on 3rd February, 2021:

1. Un-audited Standalone and Consolidated Financial Results for the quarter and half year ended 31st December, 2020
2. Re-appointment of Ms. Nisaba Godrej (DIN: 00591503) as Non-Executive Independent Director of the Company for the second term of 5 (five) years, effective from 1st April, 2021 to 31st March, 2026 under Regulation 51(2) read with Part B of Schedule III SEBI (LODR) Regulations, 2015.
3. Grant of 240,000 Employee Stock Appreciation Rights to the eligible employees under its VIP Employees Stock Appreciation Rights Plan 2018 under Regulation 51(2) read with Part B of Schedule III SEBI (LODR) Regulations, 2015

Please take the above on your record

Thanking you,

Yours faithfully,

For V.I.P. INDUSTRIES LIMITED

Anand Daga
Company Secretary & Head - Legal

Encl: as above

VIP INDUSTRIES LIMITED

Registered Office: DGP House, 5th Floor, 88C, Old Prabhadevi Road, Mumbai 400 025. INDIA.
TEL: +91 (22) 6653 9000 FAX: +91 (22) 6653 9089 EMAIL: corpcomm@vipbags.com WEB: www.vipbags.com
CIN - L25200MH1968PLC013914



03rd February, 2021

BSE Limited Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai – 400001 BSE Code No. 507880	National Stock Exchange of India Ltd. Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051. NSE Code – VIPIND
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Dear Sir / Madam,

Subject: Un-Audited Financial Results for the quarter ended 31st December, 2020

In continuation to our letter dated 25th January, 2021, we wish to inform you that the Board of Directors at its meeting held today at 3:30 p.m. and concluded at 05:00 p.m. have approved the Un-audited Financial Results for the quarter ended 31st December, 2020.

Accordingly, in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Un-audited Standalone and Consolidated Financial Results for the quarter ended 31st December, 2020 along with Limited Review Report issued by the Statutory Auditors.

Please take the above on your record and disseminate the same for the information of investors.

Thanking you,

Yours faithfully,

For V.I.P. INDUSTRIES LIMITED

Anand Daga
Company Secretary & Head - Legal

Encl: as above

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Sr No	Particulars	Standalone						Consolidated					
		For the Quarter ended			For the Nine Months Ended		For the Year Ended	For the Quarter ended			For the Nine Months Ended		For the Year Ended
		December 31, 2020	September 30, 2020	December 31, 2019	December 31, 2020	December 31, 2019	March 31, 2020	December 31, 2020	September 30, 2020	December 31, 2019	December 31, 2020	December 31, 2019	March 31, 2020
		(unaudited)	(unaudited)	(unaudited)	(unaudited)	(unaudited)	(audited)	(unaudited)	(unaudited)	(unaudited)	(unaudited)	(unaudited)	(audited)
10	Paid-up equity share capital (face value of Rs 2 per share)	28.26	28.26	28.26	28.26	28.26	28.26	28.26	28.26	28.26	28.26	28.26	28.26
11	Reserves excluding revaluation reserves as at balance sheet date	-	-	-	-	-	518.76	-	-	-	-	-	581.85
12	Basic Earnings/(Loss) Per Share (EPS) (Rs)	(0.70)	(1.49)	1.88	(5.14)	6.67	6.28	(0.51)	(2.49)	2.42	(6.63)	7.23	7.91
13	Diluted Earnings/(Loss) Per Share (EPS) (Rs)	(0.70)	(1.49)	1.88	(5.14)	6.67	6.28	(0.51)	(2.49)	2.42	(6.63)	7.23	7.91

Notes:

- The results for the Quarter and Nine months ended December 31, 2020 were reviewed and recommended by the Audit Committee and approved by the Board of Directors in its meeting held on February 03, 2021. The above results for the Quarter ended December 31, 2020 have been reviewed by the Statutory Auditors of the Company in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- This statement has been prepared in accordance with the Companies (Indian Accounting Standards) Rules, 2015 Ind AS, prescribed under section 133 of the Companies Act, 2013 and other recognised accounting practices and policies to the extent applicable.
- The Company's business segment consists of a single segment of "Manufacturing and marketing of luggage and bags" as per Indian Accounting Standard (Ind AS-108) Operating segment requirement.
- The consolidated financial results for the Quarter and Nine months ended December 31, 2020, include the results of its subsidiary companies viz: VIP Industries Bangladesh Private Limited, VIP Industries BD Manufacturing Private Limited, VIP Luggage BD Private Limited, VIP Accessories BD Private Limited and Blow Plast Retail Limited.
- The Company's operations and financial results for the period ended December 31, 2020 have been adversely impacted by the outbreak of COVID-19 pandemic, as the travel industry has been amongst the most affected segments in the economy. The company has been closely monitoring the changes in the economic conditions and its possible impact on its business. Though the impact has been severe in the first quarter, the Company has subsequently seen recovery across all markets of operations and has entered the revival phase during the current quarter. The company has resumed operations across all the locations including the manufacturing plants.
As per our current assessment no significant impact on the financial position of the Company is expected. The actual impact may differ from that estimated as at the date of approval of these financial results. The Company will continue to monitor any changes in the future economic conditions.
- As part of its strategy to counter the impact of Covid 19 pandemic, the Company has continued to take various measures including changes in Lease payments in the form of Lease concessions and Lease terminations. The Company continues to apply the practical expedient as per paragraph 46A of the Indian Accounting standard on Leases 'Ind AS 116', for accounting changes in leases, in the form of Lease concessions that meet the conditions prescribed in paragraph 46B of Ind AS 116. The Company has consequently recognised an income of Rs. 2.88 Crores and Rs. 11.40 Crores for the quarter and nine months ended December 31, 2020 respectively, under the head 'Other Income'. For changes in leases in the form of terminations, the Company continues to account for such terminations in accordance with Ind AS 116 and has consequently recognised a net gain of Rs 1.43 Crores and Rs. 5.63 Crores for the quarter and nine months ended December 31, 2020, under the head 'Other Income'.
- The Company has decided to consolidate its India manufacturing operations by transferring the capacities at its plant at Hardwar to its plants at Nasik with a view to optimise costs and enhance control while maintaining its capacities. This is part of the several measures taken by the Company to optimise operations in the current covid environment.

Consequently, the Board of Directors have passed a resolution dated August 24, 2020 according to their approval for the disposal of the immovable property at its plant at Hardwar (Land and Building). The Company has disposed off part of the said immovable property during the current quarter ended December 31, 2020 and accordingly recognised a gain of Rs 4.49 Crores and the same has been disclosed under 'Other Income'.
The Company is in an advanced stage of obtaining regulatory approvals for the residual part of the said property. In accordance with Ind AS 105 "Non current assets held for sale and Discontinued operations", the Company has classified the said property as 'Held for Sale'.

Details of Assets held for sale (For Residual Part) :

Asset Class	Sum of Gross Block (A)	Accumulated Depreciation (B)	WDV (C)
Land Leasehold	3.55	0.50	3.05
Building	7.00	1.44	5.56
Plant and Machinery	0.05	0.03	0.02
Other Assets	1.02	0.32	0.70
Total	11.62	2.29	9.33

The statutory auditor has digitally signed the statement for identification purpose only and this statement should be read in conjunction with review report dated February 03, 2021

<p>8)</p> <p>9)</p> <p>10)</p> <p>11)</p> <p>12)</p> <p>13)</p>	<p>Deferred Tax Assets has been recognised on losses for the quarter and nine months ended December 31, 2020, based on estimates and reasonable certainty of future projections. The Company shall continue to monitor the operations closely and shall reassess the estimates.</p> <p>The Exceptional Item disclosed above of Rs 48.50 Crores relates to loss of property, plant and equipment and inventories that were destroyed due to a fire at the Company's regional warehouse at Ghaziabad on April 03, 2019. The Company has initiated its insurance claim process and considering the Company's insurance policy, it expects the loss to be adequately covered.</p> <p>The Indian Parliament has approved the code on Social security, 2020 ('the code') which, inter alia, deals with employee benefits during employment and post-employment, and the same has received Presidential assent in September 2020. The Code has been published in the Gazette of India. The effective date of the Code is yet to be notified and the rules for quantifying the financial impact are also yet to be issued. In view of this, the impact of the change, if any, will be assessed and recognised post notification of the relevant provisions.</p> <p>The Company has issued Listed Redeemable 7.45% Non- Convertible Debentures (NCDs) aggregating to Rs 100 Crores on July 30, 2020 and Listed Redeemable 7.25% Non- Convertible Debentures (NCDs) aggregating to Rs 50 Crores on September 07, 2020</p> <p>The Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held on Aug 07, 2020 approved to grant new stock appreciation rights to eligible employees of the Company, in accordance with the terms and conditions of the VIP Employees Stock Appreciation Rights plan 2018 named 'ESARP 2018' as approved by the shareholders of the Company on July 17, 2018. Accordingly, during quarter ended September 30, 2020, the Company has granted 10,95,000 stock appreciation rights, to eligible employees. Correspondingly, the eligible employees of the Company surrendered the stock appreciation rights issued to them earlier. The Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held on July 09, 2020 approved the surrender of the said rights. Consequently, the Company has recognised a reversal of Rs. 2.84 Crores under 'Employee Benefit expenses' during the quarter ended September 30, 2020. Thereafter, the Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held on Nov 09, 2020 approved to grant new stock appreciation rights to eligible employees of the Company. Accordingly, during the quarter ended December 31, 2020, the Company has granted 45,000 stock appreciation rights to eligible employees. Consequently, a net expense of Rs. 2.27 Crores and Rs 1.33 Crores has been recognised under 'Employee Benefit expenses', for the quarter and nine months ended December 31, 2020 respectively.</p> <p>Figures of corresponding previous year/period(s) have been regrouped /reclassified wherever necessary.</p>
<p>Place: Mumbai Date: February 3, 2021</p>	<div style="display: flex; justify-content: space-between;"> <div data-bbox="208 526 672 775"> <p>ALPA KEDIA</p> <p>Digitally signed by ALPA KEDIA Date: 2021.02.03 16:20:13 +05'30'</p> <p>The statutory auditor has digitally signed the statement for identification purpose only and this statement should be read in conjunction with review report dated February 03, 2021</p> </div> <div data-bbox="672 526 1568 775"> <p style="text-align: right;">On behalf of the Board of Directors</p> </div> <div data-bbox="1568 526 2096 775"> <p>DILIP GOPIKISAN PIRAMAL</p> <p>Digitally signed by DILIP GOPIKISAN PIRAMAL Date: 2021.02.03 15:52:42 +05'30'</p> <p style="text-align: right;">Dilip G. Piramal Chairman DIN No: 00032012</p> </div> </div>

Price Waterhouse Chartered Accountants LLP

Review Report

The Board of Directors
V.I.P. Industries Limited
DGP House, 5th Floor, 88C
Old Prabhadevi Road,
Mumbai 400025

1. We have reviewed the unaudited standalone financial results of V.I.P. Industries Limited (the "Company") for the quarter ended December 31, 2020 which are included in the accompanying 'Statement of Unaudited Financial Results for the Quarter and nine months ended December 31, 2020' (the "Statement"). The Statement has been submitted by the Company pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations, 2015"), which has been digitally signed by us for identification purposes.
2. This statement, which is the responsibility of the Company's Management and approved by the Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standards 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review in accordance with the Standard on Review Engagement (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This Standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the Statement has not been prepared in all material respects in accordance with recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India and has not disclosed the information required to be disclosed in terms of Regulation 33 of the Listing Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.

*Price Waterhouse Chartered Accountants LLP, 252, Veer Savarkar Marg, Shivaji Park, Dadar (West)
Mumbai - 400 028
T: +91 (22) 66691500, F: +91 (22) 66547804 / 07*

Registered office and Head office: Sucheta Bhawan, 11A Vishnu Digambar Marg, New Delhi 110 002

Price Waterhouse (a Partnership Firm) converted into Price Waterhouse Chartered Accountants LLP (a Limited Liability Partnership with LLP identity no: LLPIN AAC-5001) with effect from July 25, 2014. Post its conversion to Price Waterhouse Chartered Accountants LLP, its ICAI registration number is 012754N/N500016 (ICAI registration number before conversion was 012754N)

Price Waterhouse Chartered Accountants LLP

5. We draw your attention to Note 5 to the accompanying statement, which describes the management's assessment of the impact of the outbreak of Coronavirus (COVID-19) on the business operations of the Company and the adjustments made to these financial results. In view of the uncertain economic environment, a definitive assessment of the impact on the subsequent periods is highly dependent upon circumstances as they evolve. Our opinion is not modified in respect of this matter.

For Price Waterhouse Chartered Accountants LLP
Firm Registration Number: FRN 012754N/N500016

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Date: 2021.02.03
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Alpa Kedia
Partner
Membership Number 100681
UDIN : 21100681AAAAAK5905

Place: Mumbai
Date: February 03, 2021

Price Waterhouse Chartered Accountants LLP

Review Report

The Board of Directors
V.I.P. Industries Limited
DGP House, 5th Floor, 88C,
Old Prabhadevi Road,
Mumbai 400025

1. We have reviewed the unaudited consolidated financial results of V.I.P. Industries Limited (the "Company" or the "Parent") and its subsidiaries (the parent and its subsidiaries hereinafter referred to as the "Group"), (refer Note 4 on the Statement) for the quarter ended December 31, 2020 which are included in the accompanying 'Statement of Unaudited Financial Results for the Quarter and nine months ended December 31, 2020' (the "Statement"). The Statement has been submitted by the Parent pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations"), which has been digitally signed by us for identification purposes.
 2. This Statement, which is the responsibility of the Parent's Management and has been approved by the Parent's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013, and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the Statement based on our review.
 3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. This Standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
- We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33 (8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.
4. The Statement includes the results of the following entities:
 - a) V.I.P. Industries Limited
 - b) VIP Industries Bangladesh Private Limited
 - c) VIP Industries BD Manufacturing Private Limited
 - d) VIP Luggage BD Private Limited
 - e) VIP Accessories BD Private Limited
 - f) Blow Plast Retail Limited

Price Waterhouse Chartered Accountants LLP, 252, Veer Savarkar Marg, Shivaji Park, Dadar (West)
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Price Waterhouse Chartered Accountants LLP

5. Based on our review conducted and procedures performed as stated in paragraph 3 above nothing has come to our attention that causes us to believe that the accompanying Statement has not been prepared in all material respects in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India and has not disclosed the information required to be disclosed in terms of Regulation 33 of the Listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.
6. We draw your attention to Note 5 to the accompanying statement, which describes the management's assessment of the impact of the outbreak of Coronavirus (COVID-19) on the business operations of the group and the adjustments made to these financial results. In view of the uncertain economic environment, a definitive assessment of the impact on the subsequent periods is highly dependent upon circumstances as they evolve. Our opinion is not modified in respect of this matter.

For Price Waterhouse Chartered Accountants LLP
Firm Registration Number: FRN 012754N/500016

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Date: 2021.02.03
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Alpa Kedia
Partner
Membership Number 100681
UDIN: 21100681AAAAAL9624

Place: Mumbai
Date: February 03, 2021



03rd February, 2021

BSE Limited Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai – 400001 BSE Code No. 507880, 959848 and 959982	National Stock Exchange of India Ltd. Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051. NSE Code – VIPIND
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Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

This is to inform you that the Board of Directors of the Company at its meeting held today i.e. 3rd February, 2021 has approved the re-appointment of Ms. Nisaba Godrej (DIN: 00591503) as Non-Executive Independent Director of the Company for the second term of 5 (five) years, effective from 1st April, 2021 to 31st March, 2026.

The details as required under the Listing Regulations, read with SEBI Circular No. CIR/CFD/CMD/ 4/ 2015 dated 9th September, 2015, including the brief profile of Ms. Nisaba Godrej is given in Annexure A to this letter.

Please take the above on your record and disseminate the same for the information of investors.
Thanking you,

Yours faithfully,

For V.I.P. INDUSTRIES LIMITED

Anand Daga
Company Secretary & Head - Legal

Encl: as above

VIP INDUSTRIES LIMITED

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CIN - L25200MH1968PLCO13914



Annexure - A

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015.

Sr. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Approved appointment of Ms. Nisaba Godrej (DIN: 00591503), as Non-Executive Independent Director for the second term of 5 (five) years commencing from 1 st April, 2021 to 31 st March, 2026 (both days inclusive), subject to the approval of the Members at the ensuing General Meeting of the Company
2.	Date of appointment/ cessation (as applicable) & term of appointment	Date of Appointment: 1 st April, 2021 Term of Appointment: 1 st April, 2021 to 31 st March, 2026 (both days inclusive)
3.	Brief profile (in case of appointment)	Ms. Nisaba Godrej has completed B.Sc. from The Wharton School, University of Pennsylvania and MBA from Harvard Business School. Ms. Nisaba is Executive Chairperson of Godrej Consumer Products and Director of Godrej Agrovet, Teach For India and Mahindra & Mahindra Ltd. She is involved in the corporate strategy, human capital functions including successful turnaround of Godrej Agrovet. She is passionate about girls' education, the human mind, design, trekking and equestrian sports.
4.	Disclosure of relationships between directors (in case of appointment of a Director)	Ms. Nisaba Godrej is not related inter-se to any other Director of the Company as on the date of her appointment.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/ 14/ 2018- 19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/ 2018/24, dated 20 th June, 2018.	Ms. Nisaba Godrej is not debarred from holding the office of director on account of any order of SEBI or any other such authority.

VIP INDUSTRIES LIMITED

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3rd February, 2021

BSE Limited Phiroze Jeejeebhoy Towers, Dalal St, Kala Ghoda, Fort, Mumbai - 400001 BSE Code No. 507880, 959848 and 959982	National Stock Exchange of India Ltd. Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051. NSE Code - VIPIND
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Subject: Disclosure of events or information under Reg. 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir / Madam,

The Nomination and Remuneration Committee ("Committee") of the Board of Directors of the Company has approved the grant of 2,40,000 Employee Stock Appreciation Rights ("ESARs") to the eligible employees under its VIP Employees Stock Appreciation Rights Plan 2018. The details of same are given herein below:

a) Brief details of ESARs granted	240,000 ESARs to the eligible employee(s) of the Company or its subsidiary(ies) as determined by the Committee, which upon vesting shall convert into not more than 240,000 (Two Lakh Forty Thousand) equity shares.
b) Whether the scheme is in terms of SEBI (Share Based Employee Benefits) Regulations, 2014 (if applicable);	Yes
c) Total number of shares covered by these ESARs;	Not more than then the number of ESARs granted
d) Pricing formula;	The base price per ESAR is Rs. 211/- (Rupees Two Hundred Eleven only)
e) ESARs vested;	Nil
f) Time within which ESAR may be exercised;	The vested ESARs shall be excisable within a period of 3 (Three) years from the date of vesting of such ESARs.

g) ESARs exercised;	Nil
h) Money realized by exercise of ESARs;	Nil
i) The total number of shares arising as a result of exercise of ESAR;	Nil
j) ESARs lapsed;	Nil
k) Variation of terms of ESARs;	NA
l) Brief details of significant terms;	The aforesaid ESARs will vest over a period of 3 (Three) years from the date of grant.
m) Subsequent changes or cancellation or exercise of such ESARs;	Out of the 12,30,000 ESARs granted to the eligible employee(s) of the Company or its subsidiary(ies) on 7 th August, 2020, 240,000 ESARs are lapsed and are added back to the Pool Account.
n) Diluted earnings per share pursuant to issue of equity shares on exercise of ESARs.	ESARs are yet to be exercised

Kindly take the same on your record.

Thanking you,

Yours faithfully,

For V.I.P. INDUSTRIES LIMITED



Anand Daga
Company Secretary & Head - Legal

4th February, 2021

To,
Catalyst Trusteeship Limited

Subject: Submission of Un-audited Financial Results for the quarter and half year ended 31st December, 2020 and disclosure as specified in Part B of Schedule III.

Dear Sir / Madam,

Please find enclosed herewith the following documents submitted to BSE Limited and National Stock Exchange of India Ltd. after the conclusion of Board Meeting held on 3rd February, 2021:

1. Un-audited Standalone and Consolidated Financial Results for the quarter and half year ended 31st December, 2020
2. Re-appointment of Ms. Nisaba Godrej (DIN: 00591503) as Non-Executive Independent Director of the Company for the second term of 5 (five) years, effective from 1st April, 2021 to 31st March, 2026 under Regulation 51(2) read with Part B of Schedule III SEBI (LODR) Regulations, 2015.
3. Grant of 240,000 Employee Stock Appreciation Rights to the eligible employees under its VIP Employees Stock Appreciation Rights Plan 2018 under Regulation 51(2) read with Part B of Schedule III SEBI (LODR) Regulations, 2015

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